ANDREW J. WOLF
ASSOCIATE

Hahn Loeser & Parks LLP
200 Public Square, Suite 2800
Cleveland, Ohio 44114

p 216.274.2258 ***f*** 216.274.2548
e awolf@hahnlaw.com

hahnlaw.com

Andrew J. Wolf specializes in all aspects of labor and employment law. He defends employers in employment-based litigation, including allegations of wrongful termination under state law, employment discrimination under state and federal law, allegations of violations of the Family and Medical Leave Act, and allegations of minimum wage and overtime violations under the Fair Labor Standards Act. Andrew also represents parties in litigation regarding non-competition agreements and trade secret violations under state and federal law.

Administratively, Andrew has experience assisting employers with matters before the Department of Labor, National Labor Relations Board, Department of Education, Equal Employment Opportunity Commission, Ohio Civil Rights Commission, Ohio Bureau of Workers' Compensation, Ohio Industrial Commission, Ohio State Employment Relations Board, and other state employment agencies.

Andrew also is an experienced workers' compensation attorney who advises clients on claim management, defends clients in hearings before the Ohio Industrial Commission, and litigates court appeals of workers' compensation matters.

Andrew also advises clients on employment-related matters, drafts employment agreements and policies, and conducts training on employment matters.

Publications & Speaking Engagements

- Speaker, Guide to Human Resource Laws in the Workplace, National Business Institute, November 2017.
- Speaker, Human Resource Law Boot Camp, National Business Institute (NBI), December 2017.
- Speaker, Workers' Compensation Basics, NBI, June 2017.
- Speaker, New Proposed Regulatory Changes to the FLSA White Collar Exemptions, January 2017.
- Speaker, The Employer Strikes Back: How Employees Can Take Action to Protect Their Business from Employees, September 2016.
- Speaker, Employee Discipline and Termination, NBI, May 2016.
- Speaker, Workplace Behavior and Privacy Issues, NBI, May 2016.
- Speaker, Navigating the EEO Classes: Who Is Protected and Who Is Not in 2016, November 2015.
- Speaker, Performance Evaluations: How to Do Them Well and How Not to Do Them at All, October 2015.
- Co-Author, *The Evolving Scope of Discrimination "Because of Sex,"* Cleveland Metropolitan Bar Journal, May 2015.
- Author, *Detailing Commercial Speech: What Pharmaceutical Marketing Reveals About Bans on Commercial Speech*, Note, 21 William & Mary Bill of Rights Journal 1291, 2013.

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Professional History

- Associate, Hahn Loeser & Parks LLP, 2017-present.
- Kastner Westman & Wilkins LLC, 2013-17.
- Lewis B. Puller, Jr. Veterans Benefits Clinic, 2012-13.
- United States Attorney's Office, Northern District of Ohio, Summer 2012.
- Critchfield, Critchfield & Johnston, Ltd., Summer 2011.

Admissions

- Supreme Court of Ohio, 2013.
- U.S. District Courts for the Northern District of Ohio, 2014; Southern District of Ohio, 2016.
- U.S. Court of Appeals for the Sixth Circuit, 2015.

Education

- William and Mary Law School, J.D., *cum laude*, 2013.
  - Honors & Activities: *William & Mary Bill of Rights Journal*, Executive Editor, 2011-13; Legal Skills Scholar Award, 2013; Book Award, Topics in Disability Law, 2012.
- Case Western Reserve University, B.A., *summa cum laude*, History and Political Science, *with honors*, Minor in Spanish, 2010.
  - Honors & Activities: Phi Beta Kappa, 2010; John Schoff Millis Award for the Highest G.P.A. in the College of Arts & Sciences, 2010.

Memberships & Affiliations

- Federal Bar Association, Member.
- Ohio State Bar Association, Member.

Awards & Distinctions

- Ones to Watch, *Best Lawyers*®, Labor and Employment Law – Management; Litigation - Labor and Employment, 2021-22.

Community Involvement

- Wooster Speech and Debate Team, Coach.