



Hahn Loeser & Parks LLP

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PRIMARY PRACTICES

Labor & Employment

Employment Contracts & Employment Policies

Labor & Employment Class Action

Litigation

Richard T. (“Ted”) Prasse has represented private and public sector employers in NLRB and SERB matters, labor negotiations, arbitrations, wage and hour issues (including employment class actions), equal employment litigation, employer counseling, OSHA, and Ohio Workers’ Compensation. His work has included representation of schools in constitutional and statutory issues in public, student and employee matters.

REPRESENTATIVE EXPERIENCE

- Long-standing and national representation of largest privately held multi-industry corporation in employment, union relations and litigation matters.
- Nationwide representation of multi-facility meat producer and processor in employment matters.
- Nationwide representation of international apparel manufacturer in labor and employment matters in numerous states, including Kansas, Missouri, Nebraska, New York, Ohio, Pennsylvania and Washington. Cases have included a wide range of issues, including race, national origin, sexual orientation, sex, and disability discrimination, sexual harassment, racial harassment, and workers’ compensation retaliation.
- Representation of a national manufacturer in collective bargaining, culminating in strike and plant closing.
- Representation of a national pharmaceutical firm in collective bargaining with improved quality and productivity during multi-year plant closing.
- Representation of manufacturers in collective bargaining to end participation in multi-employer pension and welfare plans.

BAR ADMISSIONS

- State of Ohio, 1981

EDUCATION

- Case Western Reserve University, School of Law, J.D., 1981
- Duke University, B.A., History, 1975

AWARDS & HONORS

- The Best Lawyers in America®, Labor Law-Management, 2011-25; Employment Law-Management, 2011-25; Litigation – Labor and Employment, 2024-25
- AV Preeminent®, Martindale-Hubbell
- Association of Ohio Commodores, Appointed by Governor Kasich

PUBLICATIONS & SPEAKING ENGAGEMENTS

- New York Labor Law Creates Joint Liability for Construction Contractors

COMMUNITY INVOLVEMENT

- National History Day, Executive Committee, Board of Trustees; Former President, 1997-2000, 2006-09; NHD is 2012 Recipient of National Humanities Medal from President Obama
- National Aviation Heritage Alliance, Trustee and Past President
- Ohio Historical Society, Former President and Chair, Board of Trustees, 2008-12



RICHARD T. PRASSE *SENIOR COUNSEL*

- Case Western Reserve University History Associates, Director and Past President
- Cuyahoga County Soldiers' and Sailors' Monument Commission, Commissioner and President
- Rutherford B. Hayes Presidential Library and Museums, Trustee and Treasurer
- The Dawes Arboretum, Trustee and Secretary
- United Cerebral Palsy of Greater Cleveland, Former President, Board of Directors
- Ohio Supreme Court Task Force on the History of Ohio Courts, Appointed by Chief Justice O'Connor
- Legislative Commission on Education and Preservation of State History, Appointed by Governor Strickland
- Public Square Preservation Committee, Member
- National Aviation Hall of Fame, Board of Nominations

PROFESSIONAL HISTORY

- Senior Counsel, Hahn Loeser & Parks LLP, 2019-present; Partner, 1990-2018
- Associate, Squire, Sanders & Dempsey, 1981-90