



**Hahn Loeser & Parks LLP**

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Cleveland, Ohio 44114

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**PRIMARY PRACTICES**

Labor & Employment

Employment Litigation

A partner in Hahn Loeser's Labor & Employment practice group, Rachel E. Kolecky focuses her practice on trucking and transportation law, advising national clients with respect to the many issues that arise in transportation and logistics including those related to the Carmack Amendment, contracts, and negligence. As a trusted advisor, Rachel guides clients through legal issues that may arise during the employment relationship, from hiring through termination.

Rachel counsels clients on employment-related matters, drafts employment agreements and policies, and conducts training on employment matters. Her diverse background includes a wealth of civil litigation experience to her practice, formerly counseling individuals and insurance companies through personal injury litigation and has tried numerous cases to jury trial. Rachel has a proven track record of negotiating hundreds of favorable settlements for her clients, as well as received defense and favorable verdicts in civil jury trials.

Prior to her civil litigation practice, Rachel previously served as an assistant prosecutor in a municipal court.

**BAR ADMISSIONS**

- State of Ohio
- U.S. District Court for the Northern District of Ohio

**EDUCATION**

- The Ohio State University Michael E. Moritz College of Law, J.D., 2013
- University of California at Santa Cruz, B.A., *cum laude*, Economics and Business Management, 2009
- Highest honors in Economics; University and College Honors

**AWARDS & HONORS**

- Rising Star, Ohio Super Lawyers®, 2023-24
- Ones to Watch, Best Lawyers®, Labor and Employment Law – Management, 2024-25; Litigation – Labor and Employment, 2024-25

**PUBLICATIONS & SPEAKING ENGAGEMENTS**

- New York Labor Law Creates Joint Liability for Construction Contractors

**MEMBERSHIPS & AFFILIATIONS**

- Cleveland Metropolitan Bar Association, Member
- Ohio State Bar Association, Member

**PROFESSIONAL HISTORY**

- Partner, Hahn Loeser & Parks LLP, 2026-present

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*RACHEL E. KOLECKY*  
*PARTNER*



- Associate, Hahn Loeser & Parks LLP, 2019-2025
- Associate, Ritzler, Coughlin & Paglia, Ltd., 2015-19
- Assistant Prosecutor, Lancaster City Prosecutor's Office, 2013-15