



Hahn Loeser & Parks LLP

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PRIMARY PRACTICES

Litigation

Class Action Litigation

Complex Commercial Litigation

Labor & Employment

Employment Contracts & Employment
Policies

Employment Litigation

Labor & Employment Class Action

Non-Competition & Trade Secret
Litigation

Construction

Michael R. Reed handles a wide range of complex commercial litigation – from class action defense to construction disputes to will contests. Mike is well versed in all aspects of complex business litigation, including breach of contract, commercial leases, employment/non-competition agreements, intellectual property disputes, advertising space leases, commercial real estate transactions, securitization of subprime loans, breach of fiduciary duties, and professional fee claims.

As part of his litigation practice, Mike also has broad experience with respect to Employee Retirement Income Security Act (ERISA) fiduciary class actions and ERISA benefit cases. Mike has represented several pension plan sponsors, fiduciaries and service providers in a wide variety of ERISA litigation. In one case, Mike won dismissal of a complaint seeking more than \$1.2 million for 35 ERISA plan participants and beneficiaries who alleged wrongful denial of benefits. He also obtained a summary judgment ruling on a complaint filed on behalf of a class of more than 5,000 ERISA pension plan participants and beneficiaries seeking more than \$250 million in a decision affirmed on appeal to the Sixth Circuit.

Mike serves as Partner-in-Charge of Hahn Loeser's Columbus office and has hands-on experience in the business world. He worked for several years as a manager for a major consumer products manufacturing company and draws upon that experience to lead his clients through challenging cases.

BAR ADMISSIONS

- State of Ohio
- Supreme Court of Ohio; U.S. Supreme Court; U.S. Courts of Appeals for the Sixth and Eleventh Circuits; U.S. District Courts for the Northern and Southern Districts of Ohio

EDUCATION

- The Ohio State University College of Law, J.D., Order of the Coif, 1994
- *Ohio State Law Journal*, Associate Editor
- Allegheny College, B.A., 1984

AWARDS & HONORS

- The Best Lawyers in America®, Litigation – Labor and Employment, 2024-26; Mass Tort Litigation / Class Actions – Defendants, 2026
- Ohio Super Lawyers, 2007

PUBLICATIONS & SPEAKING ENGAGEMENTS

- New York Labor Law Creates Joint Liability for Construction Contractors

MEMBERSHIPS & AFFILIATIONS

- Ohio State Bar Association, Member
- Columbus Bar Association, Member; Ethics Committee, Former

MICHAEL R. REED

PARTNER



Member

- Columbus Bar Foundation, Fellow

COMMUNITY INVOLVEMENT

- Upper Arlington Baseball Boosters Association, President
- Alzheimer's Association, Central Ohio Chapter, Member
- Nationwide Children's Hospital Development Board, Former Member

PROFESSIONAL HISTORY

- Partner, Hahn Loeser & Parks LLP, 2011-present
- Partner, Zeiger, Tigges & Little LLP, 2007-11
- Partner, Squire Sanders & Dempsey, 2002-06; Associate, 1994-2002